



Xavier's Institute of Business Management Studies

Principles & Practice of Management

Marks - 80

(Please attempt any 4 of the below mentioned case studies. Each Case study is for 20 marks)

Read the following case and answer the questions given at the end of the case.

LOSING A GOOD MAN

Sundar Steel Limited was a medium-sized steel company manufacturing special steels of various types and grades. It employed 5,000 workers and 450 executives.

Under the General Manager operation, maintenance, and headed by a chief. The Chief of and under him Mukherjee Maintenance Engineer. The total was 500 workers, 25 executives, (Production), there were services groups, each Maintenance was Shukla was working as the strength of Maintenance and 50 supervisors.

Chatterjee was working in Maintenance as a worker for three years. He was efficient. He had initiative and drive. He performed his duties in a near perfect manner. He was a man of proven technical ability with utmost drive and dash. He was promoted as Supervisor. Chatterjee, now a Supervisor, was one day passing through the Maintenance Shop on his routine inspection. He found a certain worker sitting idle. He pulled him up for this. The worker retaliated by abusing him with filthy words. With a grim face and utter frustration, Chatterjee reported the matter to Mukherjee. The worker who insulted Chatterjee was a "notorious character", and no supervisor dared to confront him. Mukherjee took a serious view of the incident and served a strong warning letter to the worker. Nothing very particular about Chatterjee or from him came to the knowledge of Mukherjee. Things were moving smoothly. Chatterjee was getting along well with others. But after about three years, another serious incident took place. A worker came drunk to duty, began playing cards, and using very filthy language. When Chatterjee strongly objected to this, the worker got up and slapped Chatterjee. Later, the worker went to his union - and reported that Chatterjee had assaulted him while he was performing his duties.

Chatterjee had no idea that the situation would take such a turn. He, therefore, never bothered to report the matter to his boss or collect evidence in support of his case.

The union took the case to Shukla and prevailed over him to take stern action against Chatterjee. Shukla instructed Mukherjee to demote Chatterjee to the rank of a worker. Mukherjee expressed his apprehension that in such a case Chatterjee will be of no use to the department, and, the demotion would adversely affect the morale of all sincere and efficient supervisors. But Chatterjee was demoted.

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Business Principles Management Case Study Answers

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Business Principles Management Case Study

Case Studies On Principles Of Management/ Business Management. CASE STUDY - Principle of Practice Management. The president of Simplex Mills sat at his desk in the hushed atmosphere, so typical of business offices, after the close of working hours. He was thinking about Rehman, the manager in-charge of purchasing, and his ability to work with George, the production manager, and Vipulabh, the marketing and sales manager in the firm.

principles of management case studies with answers

CBSE Class 12 Business Studies Case Studies - Principles of Management Management principles are the guidelines for decision-making and behaviour (in present as well as future) for the whole organisation. They are general, broad and flexible in nature. Techniques are sequential in nature, rigid and are like procedures.

CBSE Class 12 Business Studies Case Studies - Principles ...

Can you please post some case studies on Principles of Management / Business Management, HRM, SHRM, OB, Conflicts in Negotiation Management 16th November 2010 From Botswana, Gaborone. Sunil S. 2. CASE STUDY - Principle of Practice Management The president of Simplex Mills sat at his desk in the hushed atmosphere, so typical of business offices, after the close of working hours. He was thinking ...

Case Studies On Principles Of Management/ Business ...

Case Studies -(Chapter -2) Principles of Management, BST Class 12 Case Studies -(Chapter -2) Principles of Management, BST Class 12 Full Screen Case Studies -(Chapter -2) Principles of Management Q. 1. In your school, you observe that books are kept in office, chalks in the library and office records in the staff room. 1. Which principle of management is violated here and why? 2. How ...

Case Studies -(Chapter -2) Principles of Management, BST ...

Principles of Management - Case Analysis 1. Page 1 of 2 CASE ANALYSIS Introduction Case study has developed into a very effective method in improving an individual's ability to analyze a situation, establish premises, arrive at valid conclusions, decide on courses of action and visualize consequences and results. The case method is a highly effective instructional tool used in business schools all over the world. In this method, you will study a case or a business situation, identify the ...

Principles of Management - Case Analysis

CASE STUDIES- PRINCIPLES OF MANAGEMENT. This case study is hand picked original case study. It is created keeping in mind CBSE 10+2 CBSE Students. Many students get benefit out of it. You will find these in form of simple questions and answers. Q1: Anshul a commerce student visited a hospital . He observed that in hospital to treat different type of disease there is a separate department and ...

Case Studies- Principles of Management » Studyresearch

L'exercice de rédaction d'un business case permet de mettre à plat et partager l'information avec toutes les parties prenantes . Tout le monde possède ainsi le même niveau d'information. A noter : le business case peut être utilisé dans le cadre d'une gestion du changement pour expliquer la situation actuelle / la situation future.

Etude d'opportunité d'un projet : rédiger un Business Case

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Studies With Solutions, Answers. Part A & B: Principles and Functions of Management & Business Finance and Marketing

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In these case studies, we'll take a look at employee performance and retention, supply chain management, growth, ad spending, and more. Although the following are focused on specific businesses, all business students can learn lessons from their triumphs and mistakes. Read on, and you'll find 20 classic case studies you'd do well to know as a business student.

20 Classic Case Studies Every Business Student Should Know ...

Download management case studies (PDF files) on various companies and management subjects. Also read business articles, management tips and jargon. Business and Management Case Studies. Case Studies; Articles; Glossary; About; FAQ; Operational Secrecy - Innovating in "secret" Jun 17, 2013. A growing trend among companies is innovating in secret or maintaining operational secrecy. Reputed ...

Management Case Studies and Articles

14 Principles of Management by Henri Fayol with Case Study 1. Batch : 2014 Course Code : 50121106 Course Name : (Principles of Management I) Roll No. : 720 Assignment No. : A 112 2. Emphasizing more on Tata Beverage Group 3.

14 Principles of Management by Henri Fayol with Case Study

A Management case study implies the analysis of a specific case that raises managerial challenges. In general, a Management case study appeals to either a real or fictitious scenario. It is not uncommon for business schools and firms to use a case study as a training tool.

Management Case Study Sample to Write Your Own Paper ...

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Case Studies -(Chapter -2) Principles of Management, BST ...

CBSE Class 12 Case Studies In Business Studies - Principles of Management. PRINCIPLES OF MANAGEMENT Principles of Management: Definition The principles of management serve as broad and general guidelines for the managerial decision making and action. Types of Principles of Management. Fayol's Principles of General Management; Taylor's Principles of Scientific Management. Significance of ...

CBSE Class 12 Case Studies In Business Studies ...

principles to selected case studies. Affective Lesson Objective: • Value the proper use of leadership and management theories and principles. Affective Samples of Behavior: • Actively participate in case study discussion during the lesson. • Explain the importance of properly applying leadership and management theories and principles. Leadership and Management Case Studies 291 D uring ...

Leadership and Management Case Studies

management principles were grasped quickly and correctly -when these were linked to

incidents from my work life of 50 years. Normally, there should be only a small step from such teaching management principles to solving of case studies. Unfortunately, it is not so. This is because the technique for solving case studies is usually not taught in business schools. There is also an acute ...

CASE STUDY FINANCIAL MANAGEMENT - KopyKitab

Principles of Management: Text and Cases introduces students to the fundamentals of management through a balanced blend of theory and practice. The opening vignettes and cases depict real-world situations and problems that managers face while highlighting the management practices of successful Indian and foreign companies.

Principles of Management: Text and Cases [Book]

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